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## **Code of Ethical Conduct for Suppliers and Subcontractors in Relation to Working Conditions and Employment Standards**

The University of Guelph is committed to conducting its business affairs in an ethical manner and in accordance with its own employment policies.

The purpose of this [Code of Ethical Conduct for Suppliers and Subcontractors](#) [1] is to ensure that the University does its utmost to have a positive impact on working conditions and to minimize the possibility of its contributing to oppressive working conditions. Therefore, the University of Guelph requires suppliers and subcontractors with which it does business and who fall within the scope of this Code to conduct their business and uphold workplace standards in adherence to this Code.

The University is committed to the principle of constructive engagement with companies found not to be in compliance with this Code.

It is the University's hope that the Code will be a positive influence for improving business practices beyond the Code's current scope and it is the University's commitment, all other things being equal, to endeavour to use vendors who conduct business in accordance with the principles enunciated in this document.

In addition, it is the University's intent to work with other institutions of higher learning, and other like-minded organizations, to further the development of ethical codes elsewhere.

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### **Source**

**URL:** <https://www.uoguelph.ca/finance/policies-procedures/procurement-payables-policies/ethical-buying-policies/code-ethical-conduct>

### **Links**

[1] [https://www.uoguelph.ca/finance/sites/uoguelph.ca.finance/files/public/UniversityofGuelphCodeofConduct\\_Policy\\_June6\\_2012.pdf](https://www.uoguelph.ca/finance/sites/uoguelph.ca.finance/files/public/UniversityofGuelphCodeofConduct_Policy_June6_2012.pdf)