

HR Policies

Unless otherwise stipulated, these policies apply to all regular full-time staff. Collective Agreements between the certified bargaining agents and the University take precedence over the contents of these policies. Policies under "Support Staff" apply to those staff who are not covered by a collective agreement.

On November 27, 2017, under *Bill 148: Fair Workplaces, Better Jobs Act*, the Ontario government passed legislation increasing Ontario's minimum wage effective January 1, 2018. Further information may be found in the [October 1, 2021 Minimum Wage Rate Increase](#) [1] section.

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