Why should staff use G.O.A.L.?

An effective G.O.A.L. program makes for better outcomes for staff, managers, units and the University as a whole.

Using G.O.A.L. appropriately will help staff in the following ways:

- Clear expectations of work required
- Relevance of work to the 'bigger picture'
- Recognize accomplishments
- Allow for consideration of resources
- Clarify dependence on others
- Give weight and relevance to individual development
- Provide a framework for support

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