

## What makes a performance review successful?

Published on Human Resources (<https://www.uoguelph.ca/hr>)

---

## What makes a performance review successful?

- Its linkage to other processes
- Manager/Supervisor's commitment to the process
- Manager/Supervisor's awareness of all pieces that need to be in place
- Manager/Supervisor's objectivity
- Manager/Supervisor's training
- Manager/Supervisor's and staff's preparation for the assessment
- Accountability for ensuring it happens and happens effectively
- Consistency of scope and of language
- Timing and timeliness of the assessment
- Pre-determined schedule

Page category: [G.O.A.L.](#) [1]

---

Source URL: <https://www.uoguelph.ca/hr/node/4589>

### Links

[1] <https://www.uoguelph.ca/hr/page-category/goal>