

## P&M Flexible Spending Credits

The University will provides Flexible Spending Credits (Flex Credits) to all eligible professional and managerial (P&M) employees. Each eligible employee will be provided with flexible spending credits to allocate into one or more of [three accounts](#) [1]: Professional Development Reimbursement (PDR), Health Care Spending Account (HCSA), Taxable Wellness Spending Account (TWSA).

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### Source

URL: <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/pm-flexible-spending-credits>

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[1] <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/flexible-spending-credits/types> [2] <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/flexible-spending-credits/pm-annual> [3] <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/flexible-spending-credits-0> [4] <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/flexible-spending-credits/pm-carry> [5] <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/flexible-spending-credits/payment> [6] <https://www.uoguelph.ca/hr/staff-faculty/benefits/professional-and-managerial-pm-benefits/flexible-spending-credits/flex-credit> [7] <https://apps.admin.uoguelph.ca/FlexCreditAllocation/>