

## Project Team Phase 2

Published on Human Resources (<https://www.uoguelph.ca/hr>)

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## Project Team Phase 2

Questions or comments? Contact the Gryphons at Work team at [hrms@uoguelph.ca](mailto:hrms@uoguelph.ca) [1].

### Role in Project

Executive Sponsor

Co-Executive Leadership

Program Leadership Team

Workstream:

Onboarding 2.0 (SAP SuccessFactors)

Workstream:

Time & Attendance (UKG)

Workstream:

Phase 1 Optimization

Workstream:

Labour Relations (Sodales)

Workstream:

University Pension Plan (UPP) Interface

Workstream:

Payroll Updates and Year-End

Shared Team:

Business Readiness

(Change Management)

### Name

Sharmilla Rasheed, VP Finance & Operations

Elaine Do Rosario – AVP and CHRO

Robert Devries – AVP and CIO

Stacey Bradbury – IT Technical Director

Chris MacKay – HR Business Lead

Louis Mastorakos – HR Product Owner

Paul Tang – Technical Product Owner

Shyamala Oruganti – Senior Project Manager

Kent Hoeg – Senior Manager PMO

Jasna Kostic – Project Coordinator

Sarah Lima – HR Workstream Lead

Louis Mastorakos – HR Product Owner

Aracelli Hadarits – Business Process Specialist

Marcio Rosa – Business Process Specialist

Pratiksha Jain – Business Analyst

Susan Thompson – HR Workstream Lead

Rygel Ragbar – IT Project Manager

Sam Johnston - Business SME, Hospitality

Vacant - Business SME, OVC

Vacant - Business SME, Athletics

Rahul Gupta – IT Business Analyst

Marcio Rosa – Business Process Specialist

Aracelli Hadarits – Business Process Specialist

Beata Gnatek-Wachalska - Payroll Coordinator

Jimson Michael - Functional Support

Vacant – HR Functional Admin

Louis Mastorakos – HR Workstream Lead

Aracelli Hadarits – Business Process Specialist

Marcio Rosa – Business Process Specialist

Erin Detlor – HR Workstream Lead

Monika Walia – Business Analyst

Margaret McLeod – HR Workstream Lead

Ben Weigel – Pension & Benefits Specialist

Rashmi Bansal – Pension & Benefits Specialist

Susan Thompson – HR Workstream Lead

Pooja Nanja – Payroll Business Analyst

Beata Gnatek-Wachalska - Payroll Coordinator

Chris MacKay – Business Readiness Lead

Louise Van Zeller – Sen Change Communications  
Manager

Jennifer Demeis – HR Systems Training and  
Communications Specialist

Vacant – Organization Change Manager

Vacant - HRMS Training and Communications

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### Role in Project

Shared Team:  
Technical Integration

Shared Team:  
Quality Assurance

### Name

Paul Tang – Technical Team Leader  
Thomas Ching – Technical Data Migration Lead  
Danielle Land – Integrations and Technical QA Lead  
Raymond Singer – Integrations  
Steven Zatychiev – Integrations  
Wayne Chan – Integrations  
Sandeep Gyanik – Technical QA Analyst

Shane Robinson – QA Lead  
Dianne Nepomuceno – QA Specialist  
Lavakumar Nadimpally - QA Specialist

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### Links

[1] <mailto:hrms@uoguelph.ca>