

## Project Team Phase 2

Published on Human Resources (<https://www.uoguelph.ca/hr>)

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## Project Team Phase 2

Questions or comments? Contact the Gryphons at Work team at [hrms@uoguelph.ca](mailto:hrms@uoguelph.ca) [1].

### Role in Project

Executive Sponsor  
Co-Executive Leadership

### Name

Sharmilla Rasheed, VP Finance & Operations  
Elaine Do Rosario – AVP and CHRO  
Robert Devries – AVP and CIO

Program Leadership Team

Stacey Bradbury – IT Technical Director  
Chris MacKay – HR Business Lead  
Louis Mastorakos – HR Product Owner  
Paul Tang – Technical Product Owner  
Shyamala Oruganti – Senior Project Manager  
Kent Hoeg – Senior Manager PMO  
Jasna Kostic – Project Coordinator  
Sarah Lima – HR Workstream Lead  
Louis Mastorakos – HR Product Owner  
Aracelli Hadarits – Business Process Specialist  
Marcio Rosa – Business Process Specialist  
Pratiksha Jain – Business Analyst  
Susan Thompson – HR Workstream Lead  
Rygel Ragbar – IT Project Manager  
Sam Johnston - Business SME, Hospitality  
Vacant - Business SME, OVC  
Vacant - Business SME, Athletics  
Rahul Gupta – IT Business Analyst  
Marcio Rosa – Business Process Specialist  
Aracelli Hadarits – Business Process Specialist  
Beata Gnatek-Wachalska - Payroll Coordinator  
Jimson Michael - Functional Support  
Vacant – HR Functional Admin

Workstream:  
Onboarding 2.0 (SAP SuccessFactors)

Workstream:  
Time & Attendance (UKG)

Workstream:  
Phase 1 Optimization

Louis Mastorakos – HR Workstream Lead  
Aracelli Hadarits – Business Process Specialist  
Marcio Rosa – Business Process Specialist

Workstream:  
Labour Relations (Sodales)

Erin Detlor – HR Workstream Lead  
Monika Walia – Business Analyst

Workstream:  
University Pension Plan (UPP) Interface

Margaret McLeod – HR Workstream Lead  
Ben Weigel – Pension & Benefits Specialist  
Rashmi Bansal – Pension & Benefits Specialist  
Susan Thompson – HR Workstream Lead  
Pooja Nanja – Payroll Business Analyst  
Beata Gnatek-Wachalska - Payroll Coordinator

Workstream:  
Payroll Updates and Year-End

Shared Team:  
Business Readiness  
(Change Management)

Chris MacKay – Business Readiness Lead  
Louise Van Zeller – Sen Change Communications  
Manager  
Jennifer Demeis – HR Systems Training and  
Communications Specialist  
Vacant – Organization Change Manager  
Vacant - HRMS Training and Communications

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### Role in Project

Shared Team:  
Technical Integration

### Name

Paul Tang – Technical Team Leader  
Thomas Ching – Technical Data Migration Lead  
Danielle Land – Integrations and Technical QA Lead  
Raymond Singer – Integrations  
Steven Zatychiev – Integrations  
Wayne Chan – Integrations  
Sandeep Gyanik – Technical QA Analyst

Shared Team:  
Quality Assurance

Shane Robinson – QA Lead  
Dianne Nepomuceno – QA Specialist  
Lavakumar Nadimpally - QA Specialist

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### Links

[1] <mailto:hrms@uoguelph.ca>