

2022-2025 CUPE Local 1334 Wage Grid

Effective May 1, 2022 (3.75% increase)

Band A Custodian 1	0-3 Month Rate \$19.03	Job Rate \$20.03			
Band 1 Driver (Dept 021) Driver (Dept 836) Labourer Porter (Arts) Vehicle Service Helper 2	0-3 Month Rate \$24.10	Job Rate \$25.37	Lead Hand Rate 5% \$26.64	Lead Hand Rate 7% \$27.15	Lead Hand Rate 10% \$27.91
Band 2 Custodian 3 Groundskeeper Porter (Day/Residence) Senior Storeskeeper (UC) Shipper/Receiver Shipper/Receiver VTH	0-3 Month Rate \$24.46	Job Rate \$25.75	Lead Hand Rate 5% \$27.04	Lead Hand Rate 7% \$27.55	Lead Hand Rate 10% \$28.33
Band 3 Carpet Installer/ Upholsterer Custodian 4 Delivery/Materials Handler Material Handler/Shipper/Receiver VTH Parking Enforcement Officer Storeskeeper (Chemistry)	0-3 Month Rate \$25.27	Job Rate \$26.60	Lead Hand Rate 5% \$27.93	Lead Hand Rate 7% \$28.46	Lead Hand Rate 10% \$29.26
Band 4 Athletics Facility Operator Building Mechanic 2 Building Mechanic 3 Custodian 5 Heavy Equipment Operator Machine Operator - Grounds Nurserykeeper and Greenhouse Technician Sanitation Equipment Operator Senior Storeskeeper (PR) Truck Mount Operator	0-3 Month Rate \$26.84	Job Rate \$28.25	Lead Hand Rate 5% \$29.66	Lead Hand Rate 7% \$30.23	Lead Hand Rate 10% \$31.08
Band 5 Building Mechanic 4 (Predictive Maintenance) Building Mechanic 4 (Preventative Maintenance) Controls Mechanic Gardener Painter Pest Control Operator Spray Painter	0-3 Month Rate \$29.74	Job Rate \$31.31	Lead Hand Rate 5% \$32.88	Lead Hand Rate 7% \$33.50	Lead Hand Rate 10% \$34.44
Band 6 Fire Prevention Officer Locksmith (Band 4, Market Adjustment to Band 6)	0-3 Month Rate \$30.69	Job Rate \$32.31	Lead Hand Rate 5% \$33.93	Lead Hand Rate 7% \$34.57	Lead Hand Rate 10% \$35.54
Band 7 Building Mechanic 4 (Indoor Air Quality Specialist) Carpenter	0-3 Month Rate \$34.67	Job Rate \$36.49	Lead Hand Rate 5% \$38.31	Lead Hand Rate 7% \$39.04	Lead Hand Rate 10% \$40.14

Controls Technician 1 Electrician Instrument Mechanic Machinist Millwright Plumber/Steamfitter Refrigeration & Air Conditioning Mechanic Residence Building SP/ Electrician Residence Building SP/ Plumber Residence Equipment Mechanic Sheet Metal Worker Welder/Steamfitter					
---	--	--	--	--	--

NOTE: Helper 3 - 90.9% of the rate within the appropriate band.

Effective May 1, 2023 (3.50% increase)

Band A	0-3 Month Rate	Job Rate			
Custodian 1	\$19.69	\$20.73			
Band 1	0-3 Month Rate	Job Rate	Lead Hand Rate	Lead Hand Rate	Lead Hand Rate
Driver (Dept 021)			5%	7%	10%
Driver (Dept 836)	\$24.95	\$26.26	\$27.57	\$28.10	\$28.89
Labourer					
Porter (Arts)					
Vehicle Service Helper 2					
Band 2	0-3 Month Rate	Job Rate	Lead Hand Rate	Lead Hand Rate	Lead Hand Rate
Custodian 3			5%	7%	10%
Groundskeeper	\$25.32	\$26.65	\$27.98	\$28.52	\$29.32
Porter (Day/Residence)					
Senior Storeskeeper (UC)					
Shipper/Receiver					
Shipper/Receiver VTH					
Band 3	0-3 Month Rate	Job Rate	Lead Hand Rate	Lead Hand Rate	Lead Hand Rate
Carpet Installer/ Upholsterer			5%	7%	10%
Custodian 4	\$26.15	\$27.53	\$28.91	\$29.46	\$30.28
Delivery/Materials Handler					
Material Handler/Shipper/Receiver VTH					
Parking Enforcement Officer					
Storeskeeper (Chemistry)					
Band 4	0-3 Month Rate	Job Rate	Lead Hand Rate	Lead Hand Rate	Lead Hand Rate
Athletics Facility Operator			5%	7%	10%
Building Mechanic 2	\$27.78	\$29.24	\$30.70	\$31.29	\$32.16
Building Mechanic 3					
Custodian 5					
Heavy Equipment Operator					
Machine Operator - Grounds					
Nurserykeeper and Greenhouse Technician					
Sanitation Equipment Operator					
Senior Storeskeeper (PR)					
Truck Mount Operator					
Band 5	0-3 Month Rate	Job Rate	Lead Hand Rate	Lead Hand Rate	Lead Hand Rate
Building Mechanic 4 (Predictive Maintenance)			5%	7%	10%
Building Mechanic 4 (Preventative Maintenance)	\$30.79	\$32.41	\$34.03	\$34.68	\$35.65
Controls Mechanic					
Gardener					
Painter					
Pest Control Operator					

Spray Painter					
Band 6 Fire Prevention Officer Locksmith (Band 4, Market Adjustment to Band 6)	0-3 Month Rate \$31.77	Job Rate \$33.44	Lead Hand Rate 5% \$35.11	Lead Hand Rate 7% \$35.78	Lead Hand Rate 10% \$36.78
Band 7 Building Mechanic 4 (Indoor Air Quality Specialist) Carpenter Controls Technician 1 Electrician Instrument Mechanic Machinist Millwright Plumber/Steamfitter Refrigeration & Air Conditioning Mechanic Residence Building SP/ Electrician Residence Building SP/ Plumber Residence Equipment Mechanic Sheet Metal Worker Welder/Steamfitter	0-3 Month Rate \$35.88	Job Rate \$37.77	Lead Hand Rate 5% \$39.66	Lead Hand Rate 7% \$40.41	Lead Hand Rate 10% \$41.55

NOTE: Helper 3 - 90.9% of the rate within the appropriate band.

Effective May 1, 2024 (3% increase)

Band A Custodian 1	0-3 Month Rate \$20.28	Job Rate \$21.35			
Band 1 Driver (Dept 021) Driver (Dept 836) Labourer Porter (Arts) Vehicle Service Helper 2	0-3 Month Rate \$25.70	Job Rate \$27.05	Lead Hand Rate 5% \$28.40	Lead Hand Rate 7% \$28.94	Lead Hand Rate 10% \$29.76
Band 2 Custodian 3 Groundskeeper Porter (Day/Residence) Senior Storeskeeper (UC) Shipper/Receiver Shipper/Receiver VTH	0-3 Month Rate \$26.08	Job Rate \$27.45	Lead Hand Rate 5% \$28.82	Lead Hand Rate 7% \$29.37	Lead Hand Rate 10% \$30.20
Band 3 Carpet Installer/ Upholsterer Custodian 4 Delivery/Materials Handler Material Handler/Shipper/Receiver VTH Parking Enforcement Officer Storeskeeper (Chemistry)	0-3 Month Rate \$26.94	Job Rate \$28.36	Lead Hand Rate 5% \$29.78	Lead Hand Rate 7% \$30.35	Lead Hand Rate 10% \$31.20
Band 4 Athletics Facility Operator Building Mechanic 2 Building Mechanic 3 Custodian 5 Heavy Equipment Operator Machine Operator - Grounds Nurserykeeper and Greenhouse Technician Sanitation Equipment Operator Senior Storeskeeper (PR)	0-3 Month Rate \$28.61	Job Rate \$30.12	Lead Hand Rate 5% \$31.63	Lead Hand Rate 7% \$32.23	Lead Hand Rate 10% \$33.13

Truck Mount Operator					
Band 5 Building Mechanic 4 (Predictive Maintenance) Building Mechanic 4 (Preventative Maintenance) Controls Mechanic Gardener Painter Pest Control Operator Spray Painter	0-3 Month Rate \$31.71	Job Rate \$33.38	Lead Hand Rate 5% \$35.05	Lead Hand Rate 7% \$35.72	Lead Hand Rate 10% \$36.72
Band 6 Fire Prevention Officer Locksmith (Band 4, Market Adjustment to Band 6)	0-3 Month Rate \$32.72	Job Rate \$34.44	Lead Hand Rate 5% \$36.16	Lead Hand Rate 7% \$36.85	Lead Hand Rate 10% \$37.88
Band 7 Building Mechanic 4 (Indoor Air Quality Specialist) Carpenter Controls Technician 1 Electrician Instrument Mechanic Machinist Millwright Plumber/Steamfitter Refrigeration & Air Conditioning Mechanic Residence Building SP/ Electrician Residence Building SP/ Plumber Residence Equipment Mechanic Sheet Metal Worker Welder/Steamfitter	0-3 Month Rate \$36.96	Job Rate \$38.90	Lead Hand Rate 5% \$40.85	Lead Hand Rate 7% \$41.62	Lead Hand Rate 10% \$42.79

NOTE: Helper 3 - 90.9% of the rate within the appropriate band.