

2024-2027 Unifor Local 2003 Wage Grid

Effective May 1, 2024 (3.75% Increase)

Second Class Engineer	Start Rate \$42.41	Job Rate \$43.37
Third Class Engineer	Start Rate \$37.26	Job Rate \$38.20
Fourth Class Engineer	Start Rate \$30.60	Job Rate \$31.51
Helper	Start Rate \$26.73	Job Rate \$27.71

Effective May 1, 2025 (3.6% increase)

Second Class Engineer	Start Rate \$43.94	Job Rate \$44.93
Third Class Engineer	Start Rate \$38.60	Job Rate \$39.58
Fourth Class Engineer	Start Rate \$31.70	Job Rate \$32.64
Helper	Start Rate \$27.69	Job Rate \$28.71

Effective May 1, 2026 (3% increase)

Second Class Engineer	Start Rate \$45.26	Job Rate \$46.28
Third Class Engineer	Start Rate \$39.76	Job Rate \$40.77
Fourth Class Engineer	Start Rate \$32.65	Job Rate \$33.62
Helper	Start Rate \$28.52	Job Rate \$29.57