

## **Area-specific course requirements PHD IO**

All of the courses below are required:

PSYC\*6900 [0.50] Philosophy and History of Psychology as a Science

PSYC\*7050[0.00]Research Seminar in I/O Psychology

PSYC\*7070 [0.50] Psychological Measurement

PSYC\*7080 [0.00] Consulting in Industrial/Organizational Psychology

PSYC\*7130 [0.50] Introduction to Industrial/Organizational Psychology

Two of the six courses below that have not been taken previously are required:

PSYC\*7010 [0.50] Recruitment and Selection: Methods and Outcomes

PSYC\*7020 [0.50] Employee Performance

PSYC\*7030 [0.50] Work Attitudes and Behaviour

PSYC\*7040 [0.50] Social Processes in the Workplace

PSYC\*7160 [0.50] Employee Development

PSYC\*7190 [0.50] Motivation and Leadership

All of the courses below are electives:

PSYC\*6840 [0.50] Program Evaluation

PSYC\*7140 [0.50] Industrial/Organizational Psychology Special Topic Doctoral Research Seminar

PSYC\*7170 [0.50] Industrial/Organizational Psychology Doctoral Research Internship I

PSYC\*7180 [0.50] Industrial/Organizational Psychology Doctoral Research Internship II

Qualifying Exam; and PhD Thesis.

Note: PSYC7130 is exempted if taken as part of the MA. PSYC7050 must be taken in fall and winter for all registered semesters throughout the degree. PSYC7080 must be taken in fall and winter for all registered semesters in years one and two. In year three it can be taken as an elective.

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### **Source**

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