# **AAFC: Youth Employment and Skills Program**

Updated Information

Due to a high demand for funding under this program, the application intake has been closed as of July 6, 2020.

### Sponsor

Agriculture and Agri-Food Canada

### Program

Youth Employment and Skills Program

### **For More Information**

Please contact the regional office [1] nearest you or www.agr.gc.ca

### Description

The Youth Employment and Skills Program provides a wage subsidy to employers who hire youth for agricultural jobs.

Examples of typical projects may include:

- farmers who wish to hire farm workers for planting and harvesting crops or managing livestock
- agricultural businesses, such as greenhouses, orchards, vineyards, vegetable producers who have labor needs
- small businesses who supply agricultural products or services
- food processors in need of labor

## Eligibility

Eligible employers are agricultural related organizations such as farmers, food processors and agricultural related non-governmental organizations (NGOs) who can offer opportunities that will give youth:

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• agriculture career-related work experiences and skills in Canada.

These organizations may be from:

- industry
- not-for-profit organizations
- provincial and municipal governments
- associations
- boards
- councils
- universities

Eligible employers are responsible for hiring and verifying the eligibility of participants for the Youth Employment and Skills activities.

To qualify, the employee must be:

- 30 years or younger when they started the internship
- unemployed or underemployed, a student, or a previous intern of any Youth Employment and Skills Strategy (YESS) program
- a Canadian citizen or permanent resident

Youth facing barriers includes:

- living with a disability
- being Indigenous
- living in a low income household [2]
- being a single parent
- residing in a remote location
- living with family care responsibilities
- coming out of, or have involvement with the justice system
- other barriers approved on a case by case basis

Note: Eligible applicants must be legal entities capable of entering into legally binding agreements

# **Funding Availability**

The program offers support for 50% of wages to a maximum of \$14,000. Additionally, the program offers 100% of costs for relocation to a maximum of \$5,000 if the employee must relocate for the position.

If approved, the following employers are eligible to receive 80% of total eligible costs, up to a maximum of \$14,000:

- Indigenous individuals or organizations
- Employers who hire a youth facing barrier(s) (section 2.2 [3] of Applicant guide)

For youth facing barriers, an additional \$5,000 is available to cover the costs of addressing these employment barriers.

Applications will be reviewed on a first-come, first-served basis as long as funds are available.

#### **Maximum Project Value**

The Youth employment and Skills Program will contribute \$9.2 million to projects that employ youth and youth facing barriers. Each project will be eligible to receive up to \$14,000 in matching funds to employ one (1) intern.

#### **Indirect Costs**

Indirect costs rate is 40%

### **Project Duration**

Projects must offer the employee meaningful agricultural work that must be completed by March 31, 2021.

### **Special Notes**

Please refer to the <u>Office of Research COVID 19 web-page</u> [4] for directives related to research activities at the University of Guelph.

#### **Deadlines**

If College-level review is required, your College will communicate its earlier internal deadlines.

Type Internal Deadline

Notes

Applications must be submitted to the Office of Research 7 days prior to submitting to AAFC. Please forward the application and signed OR-5 Form to <u>resserv@uoguelph.ca</u> [5].

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#### Type External Deadline

Notes

Employers can apply **on or after May 26, 2020** for their project to be considered.

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# How to Apply

Before applying, please read the <u>Applicant guide</u> [6] for detailed information on eligibility criteria, support and funding available, and the application process.

Complete the application form and required documents

To apply, complete the following forms:

- <u>Project application form (PDF)</u> [7] (required)
- <u>Signature of Applicant Authorized Representative</u> [8] (required)
- A copy of the organization's Certificates or Articles of Incorporation (required)

Hard copy forms are available at the Youth Employment and Skills Program <u>regional office</u> [9] nearest you.

Submit your completed application form and documents

To apply online, download, complete and submit the Project application form (PDF) [7].

Apply by email to <u>aafc.yesp-pecj.aac@canada.ca</u> [10]

Apply by mail or fax by submitting the completed Project Application Form and required attachments to the <u>regional office</u> [9] nearest you. For Questions, please contact <u>aafc.yesp-pecj.aac@canada.ca</u> [10] or the <u>regional office</u> [1] nearest you.

#### Office of Research

Kristin Zimmermann, Senior Grants & Contracts Specialist Research Services Office <u>kristin5@uoguelph.ca</u> [11]

#### Alert Classifications Category:

Funding Opportunities and Sponsor News

#### Disciplines:

Physical Sciences and Engineering

#### Source

URL:<u>https://www.uoguelph.ca/research/alerts/content/aafc-youth-employment-and-skills-program</u>

#### Links

[1] http://www.agr.gc.ca/eng/agricultural-programs-and-services/youth-employment-and-skills-program/applicant-guide/?id=1558439096634#regoffice

[2] https://www150.statcan.gc.ca/t1/tbl1/en/tv.action?pid=1110024101

[3] http://www.agr.gc.ca/eng/agricultural-programs-and-services/youth-employment-and-skills-program/?id=1558438957602#toc2.2

[4] https://www.uoguelph.ca/research/article/2019-novel-coronavirus-information

[5] mailto:resserv@uoguelph.ca

[6] http://www.agr.gc.ca/eng/agricultural-programs-and-services/youth-employment-and-skills-program/step-3-how-to-apply/?id=1558438957602

[7] http://multimedia.agr.gc.ca/pack/pdf/yesp-pecj\_proj-app-form\_052020-eng.pdf

[8] http://www.agr.gc.ca/eng/agricultural-programs-and-services/youth-employment-and-skills-program/step-3-how-to-apply/?id=1559246619798

[9] http://www.agr.gc.ca/eng/agricultural-programs-and-services/youth-employment-and-skills-program/step-3-how-to-apply/?id=1558439096634#regoffice

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