

NSERC announces new equity, diversity and inclusion resources

NSERC is taking action to help the natural sciences and engineering (NSE) research communities contribute to a more equitable, diverse and inclusive research enterprise, with the launch of the [NSERC guide on integrating equity, diversity and inclusion considerations in research](#).

The new guide is designed to assist NSE researchers with applying a critical equity, diversity and inclusion (EDI) lens in their work by providing guiding questions and examples relevant to their field of research.

It includes two main sections:

1. Guidance on embedding EDI considerations at each stage of the research process including: research questions, design of the study, methodology and data collection, analysis and interpretation and dissemination of results.
2. EDI considerations for research teams, including: building teams, recruitment and retention, and the roles of team members throughout the course of the research project.

Since 2019, Alliance applicants must include EDI considerations in their training plan. A dedicated [Alliance EDI resource](#) was recently updated to further expand on the expectations of this mandatory evaluation criteria and provide applicants with examples of what concrete EDI best practices look like.

As part of its commitment to research excellence, NSERC recognizes that EDI are essential in creating the excellent, innovative and impactful research to advance knowledge and respond to local, national and global challenges. In order to achieve world-class research, all members of the research community must address systemic barriers that limit the full participation of all talented individuals.

For questions, please contact questions at resgrant@nserc-crsng.gc.ca or alliance@nserc-crsng.gc.ca.

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