

Tri-Agency paid parental leave guideline changes

Sponsor

Tri-Agency

Description

Effective July 31, 2017 SSHRC will join NSERC and CIHR in providing parental leave supplements paid out of agency grants within six months following the child's birth or adoption to eligible students and postdoctoral fellows who are primary caregivers for a child. This will not be retroactive, it will apply to births and adoptions on or after July 31, 2017.

As well, for all three agencies, starting on July 31, 2017, students or fellows eligible for other parental leave supplements may also be eligible for Agency supplements. The following sentence of the Tri-Agency Financial Administration Guide in the "Administrative Matters" section will be deleted: "Students or fellows who are eligible for employment insurance or other parental leave supplements from other sources do not qualify for parental leave supplements".

Corresponding changes have been made to the "Checklist for Maternity and/or Parental Leave Paid from Grants to Students and Postdoctoral Fellows." Essentially SSHRC will adopt the same administrative model as NSERC, by which the supplements are paid to the institution as a reimbursement for the Paid Parental Leave they have provided to eligible students and postdoctoral fellows paid out of agency grants.

For Questions, please contact

- For SSHRC and NSERC: grantsadministration@nserc-crsng.gc.ca [1]
- For CIHR, Financial Monitoring Team: FinancialMonitoring-controlefinancier@cihr-irsc.gc.ca [2]

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