



Faculty Positions

Position Title/Rank: Assistant or Associate Professor and Canada Research Chair Tier 2 in Technology, Crime and Public Policy

College: College of Social & Applied Human Sciences

Department: Political Science or Sociology & Anthropology

Date Posted: April 22, 2024

Deadline July 10, 2024 or until a suitable candidate is found

Please reference AD#24-20

Position Description:

The Criminal Justice programs at the University of Guelph -- co-administered by the Department of Political Science and the Department of Sociology and Anthropology -- invite applications for a Canada Research Chair (CRC) Tier 2 in Technology, Crime and Public Policy. The appointment will be tenure-track at the Assistant Professor level or tenured at the Associate Professor level.

Rapid advancements in technology, particularly in the areas of digital communication, "big data", and artificial intelligence, will continue to have an important impact on criminal behavior, victimization, law enforcement, criminal justice decision-making, and the work of non-governmental organizations and social movements in the field of criminal justice. The successful candidate will engage in research to increase our understanding of issues around technology, crime and criminal justice (in Canada or globally) and to propose policy alternatives to address those issues. Emerging scholars (Assistant or Associate Professors) who demonstrate potential to be an internationally recognized leader in the field of Technology, Crime, and Public Policy are encouraged to apply. A demonstrated ability to work with large datasets, partner with relevant organizations, and/or obtain access to criminal justice data in an asset.

In addition to a competitive compensation package and research stipend, the CRC offers a reduced teaching load (normally two courses per year) and a supportive institutional environment. In undertaking research, the successful candidate would benefit from, and help train, senior undergraduate students (Criminal Justice and Public Policy, Political Science and/or Sociology) and graduate students in the Criminology and Criminal Justice Policy (CCJP) MA program, the Criminology stream of the Sociology MA and PhD programs, the Anthropology MA program, and the Law and Politics and Public Policy PhD streams of the Political Science PhD program. The successful candidate will join faculty who work at the intersection of technology, crime and justice. The CRC position also aligns with other units at the University of Guelph, including the Centre for Advancing Ethical and Responsible Artificial Intelligence (CARE AI), and the new Master of Cybersecurity and Threat Intelligence program.

Qualifications

- PhD in Political Science, Sociology, or a closely related discipline (including Law).
- A Research agenda that addresses the intersection of crime, technology, and public policy, demonstrating potential for the candidate to become an internationally recognized leader in their field. Generally, the candidate will be within ten years of achieving their highest degree (barring personal or medical leaves). Normally the successful candidate will be at the senior Assistant-level or the Associate-level.
- Teaching experience that includes a demonstration of effective supervision.

The Canada Research Chair (Tier 2) Program

Canada Research Tier 2 Chairs, tenable for five years and renewable once, are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process (https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3). For more information about the eligibility and the Tier 2 Justification Process, please contact Ailsa Kay, Manager, Strategic Programs at ailsakay@uoguelph.ca (<mailto:ailsakay@uoguelph.ca>). Please consult the Canada Research Chairs website (https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#wb-tphp) for full program information. To meet the criteria for the CRC Program, candidates must:

- be excellence emerging world-class researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- as chairholders, have the potential to attract, develop and retain excellence trainees, students and future researchers; and

For each Tier 2 Chair, the institution receives \$100,000 annually for five years (which can be used for salary and research). In addition, in their first term, the Chair receives a \$20,000 annual stipend for research. Salary is negotiable and commensurate with experience and qualifications. Positions are subject to review and final approval by the CRC Secretariat.

The University of Guelph is the third largest employer in Guelph, a city approximately 130,000 people, located about an hour drive west of Toronto, Ontario. University of Guelph is a top-ranked comprehensive university in Canada with an enrollment of more than 30,000 undergraduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: *To Improve Life*. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our university community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

Applications should be submitted by **July 10, 2024**. Review of applications and nominations will begin on July 11, 2024 and continue until the position is filled. Interested applicants should submit the following materials (preferably as a single PDF file):

1. A full curriculum vitae;
2. A cover letter that briefly outlines the applicant's qualifications for the position.
3. A four-page (maximum) statement that includes:
An overview of the applicant's research proposal, including knowledge mobilization and any innovation activities, that demonstrates how the candidate meets the CRC selection criteria for Tier 2. (https://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s7)
4. A teaching dossier that briefly outlines the applicant's approach to teaching and supervision and includes documentation supporting effectiveness in teaching (course outlines, assignments, evaluations, etc.).

Applications should be sent to the attention of:

Dr. Troy Riddell
Chair
Department of Political Science
University of Guelph
Guelph, ON N1G 2W1

Email: csahsdean@uoguelph.ca. (<mailto:csahsdean@uoguelph.ca>)

Note: Shortlisted candidates will be contacted for reference letters. Names and contact information for three references who meet the CRCP's conflict of interest (https://www.chairs-chaires.gc.ca/program-programme/conflict_interest-conflict_interets-eng.aspx) requirements. For Tier 2 nominations, up to two of the three letters of reference can be 'in conflict' along with at least one 'arms-length' reference.

The University of Guelph recognizes that an inclusive campus and culture of inclusion (<https://uoguelph.ca/ox2p9>) is an institutional and social imperative.

The University supports the Canada Research Chairs Program's commitment to EDI (<https://www.chairs-chaires.gc.ca/program-programme/equity-equite/index-eng.aspx#commitment>). The CRC program is committed to excellence in research and research training and is promoting exemplary practices with respect to equity, diversity, and inclusion (EDI). These goals of research excellence can only be met when equity and diversity are integrated into the research initiative. The CRC program reflects the federal government's commitment to equity and diversity in employment. It aims to ensure the appropriate representation of women and gender minorities, persons with disabilities, Indigenous Peoples and racialized persons.

The University of Guelph is committed to an Employment Equity Program (<https://www.uoguelph.ca/diversity-human-rights/equity/employment-equity-policy>) that includes special measures to address the underrepresentation of individuals from four groups designated by the Employment Equity Act (<https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html>) (women and gender minorities, persons with disabilities, Indigenous Peoples, and racialized groups) within its allocation of Canada Research Chairs. The university especially seeks applications from applicants from these four groups. The identification of outstanding candidates from the designated groups is central to the University's commitment to excellence, as well as to its capacity to fulfill the objectives of the University's Canada Research Chairs Equity, Diversity, and Inclusion Action Plan (<https://www.uoguelph.ca/research/system/files/2020-07-30-2020-EDIAP.pdf>). Collection of self-identification data is a requirement of the CRC Program, and all applicants to the CRC positions are required to complete the University's self-identification form, Applicant Tracking Questionnaire (https://uoguelph.eu.qualtrics.com/jfe/form/SV_732X5JGRdrolti). The questionnaire includes an option "prefer not to answer". Self-identification information is collected by the Office of Diversity and Human Rights (ODHR) in support of the University's employment equity program. All self-identification specifics of candidates will be kept confidential by the ODHR.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

If you require medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.